

Final

**Appendix D
Juneau Education Association Salary Schedule
2008/2009 School Year**

Hired					
Prior to 5/1/96 (JEA1)	B+0	B+18	B+29	M+0 B+40	M+18 B+58
AFTER 5/1/96 (JEA2)	B+0	B+18	M+0 B+36	M+18 B+54	M+36 B+72
Step	Annual/ Daily	Annual/ Daily	Annual/ Daily	Annual/ Daily	Annual/ Daily
0	38,384 210.90	39,129 214.99	40,987 225.20	42,932 235.89	44,062 242.10
1	39,536 217.23	40,303 221.45	42,217 231.96	44,220 242.97	45,384 249.36
2	40,722 223.75	41,512 228.09	43,484 238.92	45,547 250.26	46,746 256.85
3	41,944 230.46	42,757 234.93	44,789 246.09	46,913 257.76	48,148 264.55
4	43,202 237.37	44,040 241.98	46,133 253.48	48,320 265.49	49,592 272.48
5	44,498 244.49	45,361 249.24	47,517 261.08	49,770 273.46	51,080 280.66
6	45,833 251.83	46,722 256.71	48,943 268.92	51,263 281.66	52,612 289.08
7	47,208 259.38	48,124 264.42	50,411 276.98	52,801 290.12	54,190 297.75
8	48,624 267.16	49,568 272.35	51,923 285.29	54,385 298.82	55,816 306.68
9	50,083 275.18	51,055 280.52	53,481 293.85	56,017 307.79	57,490 315.88
10	50,083 275.18	52,587 288.94	55,085 302.66	57,698 317.02	59,215 325.36
11	50,083 275.18	54,165 297.61	56,738 311.75	59,429 326.53	60,991 335.12
12	50,083 275.18	55,790 306.54	58,440 321.10	61,212 336.33	62,821 345.17
13	50,083 275.18	57,464 315.74	60,193 330.73	63,048 346.42	64,706 355.53
14	50,083 275.18	57,464 315.74	61,999 340.65	64,939 356.81	66,647 366.19
15	51,585 283.43	57,464 315.74	61,999 340.65	66,887 367.51	68,646 377.18
16	51,585 283.43	59,188 325.21	63,859 350.87	68,894 378.54	70,705 388.49
17	51,585 283.43	59,188 325.21	63,859 350.87	70,969 389.94	72,842 400.23
18				72,034 395.79	73,935 406.24

Placement on Salary Scale:

1. The educational requirements for horizontal advancement of all teachers hired prior to May 1, 1996, are specified in Article 40, Section G.
2. Teachers newly hired to the Juneau School District effective with the 2006/07 school year may apply an adjusted total of ten (10) creditable years of teaching experience toward initial placement on the salary schedule, of which a maximum eight (8) years may be out-of-state experience with a master's degree and a maximum six (6) years may be out-of-state experience with a bachelor's degree.